



Your Training & Development Solution

Designed to maximize engagement and productivity through personal and professional development.

This **Optional Program** is designed to meet the needs of organizations focused on improving employee learning, professional development and engagement.

The online Knowledge Center is powered by Skillssoft, the world's leading provider of online personal and professional training.

The program is supported by a dedicated Consultant to direct you in finding the trainings or training schedule to maximize your employee development and engagement. This level of quality training is almost always prohibitively expensive for most mid-size employers, but ESI makes it an affordable solution.

HR Managers can access a Consultant by calling 800.535.4841 Ext. 101

Access to the Best Practice Learning Center for Managers & the ESI Knowledge Center are available 24/7 simply by clicking on the **Employee and Family** login at www.theEAP.com and choosing the **Knowledge Center** tile.



TotalCare EAP
Public Safety EAP
Educators' EAP
Higher Ed EAP
HealthCare EAP
Union AP

800.252.4555
www.theEAP.com



Employee Engagement Program Includes:

- ✓ Online Knowledge Center powered by Skillssoft with over 220 trainings to improve employee learning, professional development and engagement
- ✓ Manager and supervisor Best Practice Learning Centers to develop best practices for:
 - a. Recruiting & Interviewing
 - b. Onboarding & Development
 - c. Employee Engagement
- ✓ The EAP Wellness Coaching Benefit
- ✓ A dedicated consultant to help draft the annual employee training plan
- ✓ Regular employee reminder communications delivered via our automated digital communication system to maintain employee awareness of the Coaching and Training Benefits

The ESI Knowledge Center Delivers Maximum Engagement

ESI's state-of-the-art online Knowledge Center will improve the overall performance and productivity of all participating employees with:

- **Over 55** online training courses and programs to build business skills
- **Over 40** online trainings to improve personal performance at work and at home
- **Over 80** management development trainings for managers
- **Over 40** compliance, safety and transportation trainings
- **Over 60** (28.5 credit hours) HRCI approved (SPHR and PHR) courses
- **Over 100** courses available in Spanish